FISCAL NOTE

HB 428 - SB 927

March 8, 2001

SUMMARY OF BILL: Provides that:

- prior to employment by any department, agency, division, board, commission or other entity of the state of Tennessee of a person who has been convicted of a felony in this state, the employing entity shall send notice of the proposed employment to the district attorney general in the district where the offense occurred, the chief law enforcement officer of the agency responsible for the arrest of the person, and the victim of the offense, if any.
- the recipient of the notice has 10 days to respond in writing with any comments concerning objections to the employment of the applicant.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures - Not Significant

Estimate assumes that:

- the hiring entity of state government would incur additional expense to notify those individuals required by the bill to be notified.
- the applicant's response on job application is sufficient to determine if such applicant is a felon. However, if a hiring entity is required to take affirmative steps to uncover any felony convictions not included on the application, then the cost could be significant. It should be noted that some state positions currently require background checks.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

James A. Davenport, Executive Director

James a. Lovens